

# Corporate 360 feedback programmes

All your corporate requirements covered. Work with us to create exactly what you need, whether it be an easy to use online service, a fully managed 360 intervention or something in between.

## The Platform

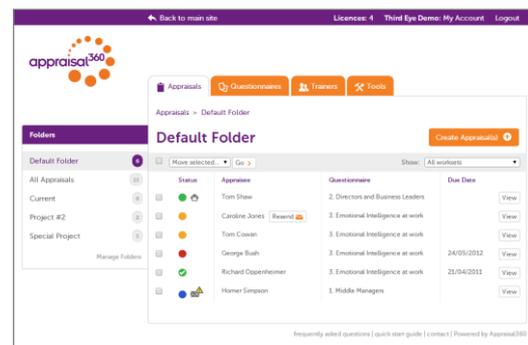
Fast easy to use online system with the flexibility to run your project the way you choose.

### Self Managed

- Web based system, rapid set up no software to install just email and web browser
- Manage your 360 projects with the user friendly control panel – distribute questionnaires, monitor progress and generate feedback reports

### Fully administered

- you tell us who needs a 360 and we do the rest.



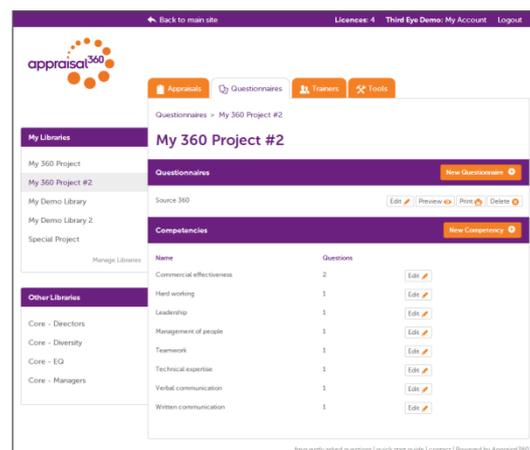
## The Technical bit...

When you log into your Appraisal360 account you're going to be using the most robust and easy to use 360 degree feedback system around. Your people aren't going to be struggling to use some badly designed system and ringing you up every five minutes asking what to do next. On the rare occasion someone does need some help Appraisal360 give free support by email and telephone.

We have invested heavily in developing the best tools for the job. Appraisal360 is hosted on dedicated Enterprise level servers, it has off site backup facilities and is hosted at a high security UK data centre. Appraisal360 uses industrial strength security, we log every login attempt, use a real time email validation system and we encrypt all our questionnaire access links. The system is managed and developed by our own internal software development and technical support.

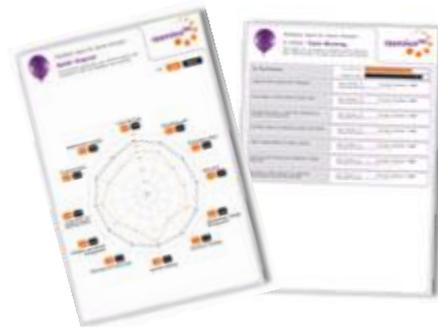
## Use your own Questions

You can use one of our 'off the shelf' competency frameworks or use our exclusive Profiler Tool to mix and match competencies from our extensive library or design new ones with your own questions. You can adapt your organisation's competency framework or work with one of our experienced practitioners to start from scratch.



## Comprehensive feedback reports

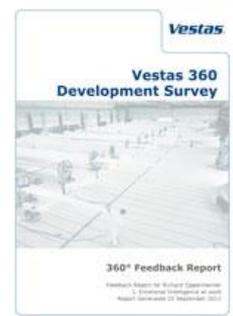
- Attractively designed downloadable reports in PDF and other formats
- Clear and easy to understand
- Meaningful relevant information
- Accompanying workbook to inform personal development



## Customise your 360

If corporate branding is important you have the flexibility to brand reports, or choose a fully branded website - powered by us - which lets you deliver seamless 360 degree feedback with your own corporate look and feel.

- Your own homepage to describe your 360 project in your style and language
- Feedback reports branded to your requirements.



## Management reports

End of project reports to support organisational learning and directed development activity following 360 feedback.

## Training your team

We can train your people to run your own 360 feedback projects. Online and face to face training available for all aspects of your 360 project.

- Pre project set up
- Advise for participants
- Feedback facilitation
- Getting the best from the 360 intervention

## Practical Support

Appraisal360 practitioners are experienced coaches and consultants who can support your project end to end, either with specific aspects such as facilitating the feedback or manage the entire project on your behalf.

To find out more about Appraisal360 tools and corporate packages contact us at <http://www.appraisal360.co.uk> or on +44 1782 681214